



## Trinity Hospice & Brian House Children's Hospice

### Trustee Role Description – Medical Trustee (Doctor)

Voluntary; unremunerated

#### About Trinity Hospice

Trinity Hospice provides outstanding specialist palliative and end-of-life care for adults and children across Blackpool, Fylde and Wyre. Our Trustees generously give their expertise to ensure excellent governance and long-term sustainability, enabling us to deliver compassionate care to our community.

#### Purpose of the Role

All Trustees share collective responsibility for the governance of Trinity Hospice. The Medical Trustee brings independent medical insight to Board discussions, strengthening our clinical governance, quality assurance and strategic development. This is a non-executive role; it does not involve providing clinical care, operational decision-making, or medical supervision.

#### Core Responsibilities (All Trustees)

##### 1. Strategic Leadership

- Contribute to shaping strategic priorities and long-term plans.
- Ensure services meet the evolving palliative and end-of-life needs of our population.

## **2. Governance & Compliance**

- Ensure compliance with Charity Commission, CQC, NHS contractual, safeguarding and legal obligations.
- Oversee risk management, audit and quality assurance processes.

## **3. Financial Oversight**

- Scrutinise budgets, financial plans and performance.
- Ensure resources are used responsibly to achieve our charitable aims.

## **4. Supporting and Challenging the Executive Team**

- Provide constructive scrutiny and support to senior leaders.
- Act as a sounding board, using relevant professional knowledge.

## **5. Advocacy and Influence**

- Represent the hospice positively within the health system and local community.
- Support engagement with partners, donors and stakeholders.

## **6. Commitment and Participation**

- Attend Board meetings, committees and training sessions.
- Prepare thoroughly and engage actively.

### **Additional Responsibilities (Medical Trustee)**

The Medical Trustee is expected to:

- Bring clinical insight, drawn from current or recent practice as a doctor who is currently or has been recently on the GMC register, including those whose registration has lapsed due to retirement.
- Strengthen Board oversight of clinical quality, safety, patient experience and risk, supporting the Clinical Governance Committee.
- Provide independent medical scrutiny of reports on incidents, workforce, safeguarding, quality improvement and service outcomes.
- Support understanding of clinical workforce challenges, models of care and system-level pressures (ICB/acute/community pathways).
- Offer guidance on clinical aspects of service development, ensuring decisions are evidence-informed.
- Enhance Trinity's relationships within the local health and care system.

**This remains a governance role only and does not involve direct clinical work, on-call commitments or operational leadership.**

### **Time Commitment**

- Approximately **10–15** days per year.
- Attendance at 4 Clinical Governance meetings per year is required, alongside Board meetings, strategy days and ad-hoc discussions.

We recognise that candidates may still be working or may be exploring trusteeship for the first time, so this requirement is expressed with care to avoid deterring strong applicants.

### **Advisory Capacity Option**

If your time is limited, we also welcome expressions of interest from suitably experienced clinicians who could act in an advisory capacity without full trustee responsibilities and who may wish to become a trustee in the future. We can discuss this further if you are interested.

### **Induction and Development**

A structured induction is provided (governance, charity finance, safeguarding, CQC), along with training, mentoring and opportunities to meet clinical teams (non-clinical observation).