



PERSON SPECIFICATION – MEDICAL TRUSTEE

Essential Qualifications

- Medical doctor currently or recently on the GMC register, including those whose registration has lapsed post-retirement.
- Current or recent clinical experience within the UK health system.

Essential Experience

- Experience providing medical care in primary, secondary or other relevant clinical settings.
- Understanding of clinical quality, safety, risk, audit and governance.
- Experience working within multidisciplinary teams.
- Awareness of system-level working across ICBs and acute/community interfaces.

Essential Knowledge & Skills

- Ability to interpret clinical reports, patient safety data and quality metrics.
- Ability to translate medical insight for non-clinical colleagues in a strategic, non-operational way.
- Sound judgement and ability to scrutinise decisions constructively.
- Understanding of equality, diversity and inclusion in clinical services.
- Strong communication skills.

Essential Personal Qualities

- Strong alignment with the hospice's values.
- Compassion, integrity and independence of judgement.
- Ability to work collaboratively and maintain clear governance boundaries.
- Commitment to preparation, attendance and active participation.

Desirable

- Experience in leadership, service improvement or clinical education.
- Engagement with system-level bodies (ICB, CQC, NHS networks).
- Understanding of palliative and end-of-life care pathways.
- Knowledge of or connection to the Fylde Coast (not essential).
- Prior board or committee experience (training will be provided).

Not Required / Not Applicable

- Nurses, AHPs or non-medical clinicians are not eligible for this particular trustee role, but may be considered under the advisory capacity route.
- Hospice-sector experience is not required; induction is provided.