

## Person Specification – Warehouse Assistant

### Essential Criteria

Category	Criteria
Qualifications	No formal qualifications required
Experience	Experience of working in a team environment
Skills & Abilities	Good organisational skills Ability to work independently and as part of a team Physically fit and capable of manual handling tasks Good communication and interpersonal skills
Knowledge	Understanding of health and safety in a warehouse or retail setting
Personal Attributes	Positive and proactive attitude Reliable and punctual Willingness to support the hospice's values and mission

### Desirable Criteria

Category	Criteria
Experience	Previous experience in a warehouse, retail, or logistics environment Experience working with volunteers
Skills & Abilities	Familiarity with stock control or inventory systems
Knowledge	Awareness of the charity retail sector and its impact