



Personal Specification Staff Nurse

CRITERIA	E	D	METHOD OF ASSESSMENT
Qualifications			
1. RSCN/ Child Branch/ Learning Disabilities/Adult	x		Documentation
2. Working towards a recognised Palliative Care degree		x	Documentation/ Interview
3. Evidence of professional development	x		Documentation
4. Basic IT competency	x		Interview
Experience			
1. Previous experience of work in a palliative care setting		x	Interview
2. Knowledge of multi-disciplinary team working		x	At Interview
3. Experience of working with children/ young people with multiple complex needs and their families		x	At Interview
Personal Attributes & Behaviours			
1. Enthusiastic and motivated with a positive and conscientious attitude	x		At Interview
2. Caring and approachable	x		At Interview

3. Reliable, punctual and organised	x		At Interview
Knowledge, Skills & Abilities			
1. Ability to work as part of a team	x		Documentation/At Interview
2. Excellent communication skills	x		At Interview
3. Through understanding of family centred care	x		At Interview
4. Ability to work within professional codes of practice	x		At Interview
5. Ability to work as part of a team, leading and motivating others to provide high standards of care	x		At Interview